RESOLUTION NO. 2023-5

A RESOLUTION TO REVISE PAID HOLIDAYS IN THE VILLAGE EMPLOYEE HANDBOOK

BE IT RESOLVED BY THE CHAIRPERSON AND THE BOARD OF TRUSTEES OF THE VILLAGE OF CLEARWATER, NEBRASKA, AS FOLLOWS:

Section 1. The "HOLIDAYS" section of the employee handbook adopted pursuant to Resolution No. 2022-1 is hereby amended as follows:

HOLIDAYS

The following have been designated as paid holidays for full-time village employees:

1. New Year's Day	January 1
2. Martin Luther King Jr. Day	3rd Monday in January
3. President's Day	3rd Monday in February
4. Memorial Day	Last Monday in May
5. Independence Day	July 4th
6. Labor Day	1st Monday in September
7. Columbus Day	2nd Monday in October
8. Veterans' Day	November 11
9. Thanksgiving Day	4th Thursday in November
10. Day after Thanksgiving	4th Friday in November
11. Christmas Day	December 25th

Holidays falling on a Saturday will be taken on the Friday before. Holidays falling on a Sunday will be taken the Monday after. Holiday pay does not count toward overtime hours. Part-time employees do not receive holiday pay. Employees entitled to paid holidays may float one holiday per year to a different unpaid holiday in the same year (e.g., using President's Day for Good Friday).

Section 2. That all resolutions or parts of resolutions in conflict be and are hereby repealed.

PASSED AND APPROVED this 13 day of February, 2023.

_____
Chairperson

ATTEST:

_____
Village Clerk