

RESOLUTION NO. 2023-5

A RESOLUTION TO REVISE PAID HOLIDAYS IN THE VILLAGE EMPLOYEE HANDBOOK

BE IT RESOLVED BY THE CHAIRPERSON AND THE BOARD OF TRUSTEES OF THE VILLAGE OF CLEARWATER, NEBRASKA, AS FOLLOWS:

Section 1. The "HOLIDAYS" section of the employee handbook adopted pursuant to Resolution No. 2022-1 is hereby amended as follows:

HOLIDAYS

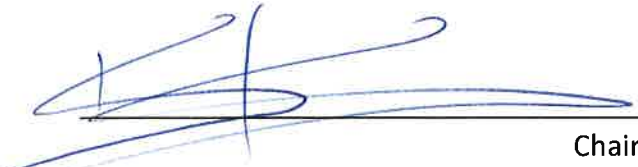
The following have been designated as paid holidays for full-time village employees:

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| 1. New Year's Day | January 1 |
| 2. Martin Luther King Jr. Day | 3rd Monday in January |
| 3. President's Day | 3rd Monday in February |
| 4. Memorial Day | Last Monday in May |
| 5. Independence Day | July 4th |
| 6. Labor Day | 1st Monday in September |
| 7. Columbus Day | 2nd Monday in October |
| 8. Veterans' Day | November 11 |
| 9. Thanksgiving Day | 4th Thursday in November |
| 10. Day after Thanksgiving | 4th Friday in November |
| 11. Christmas Day | December 25th |

Holidays falling on a Saturday will be taken on the Friday before. Holidays falling on a Sunday will be taken the Monday after. Holiday pay does not count toward overtime hours. Part-time employees do not receive holiday pay. Employees entitled to paid holidays may float one holiday per year to a different unpaid holiday in the same year (e.g., using President's Day for Good Friday).

Section 2. That all resolutions or parts of resolutions in conflict be and are hereby repealed.

PASSED AND APPROVED this 13 day of February, 2023.


Chairperson

ATTEST:


Village Clerk